

1. Policy Statement

ALGI is committed to and will strive to provide a safe and healthy work environment for all of its employees and stakeholders and eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury/illness arising out of, linked with, or occurring in the course of work, or as a result of the operation of employer facilities.

ALGI will make all reasonable efforts to comply with government regulations pertaining to health & safety matters.

ALGI expects all employees to be active participants and equally responsible for the continuous implementation of the H&S Program detailed in this (HC05 ALGI Health & Safety Procedure).

The ALGI Health & Safety Program is oriented towards achieving adequate risk management throughout the organization, based on the specific characteristics of its process and economic activity, to ensure the physical, mental and social well-being of all staff members.

2. Objective

The ALGI Health & Safety Procedure is oriented towards achieving adequate risk management throughout the organization, based on the specific characteristics of its process and economic activity, to ensure the physical, mental and social well-being of all staff members.

3. Scope

All ALGI employees worldwide will follow this program, which is designed to encourage all personnel to promote the safety of their fellow coworkers and customers at work. To accomplish our safety and health goals, all members of management are responsible and accountable for implementing this policy, and to insure it is followed.

This Health and Safety Policy applies to all ALGI business operations and administrative activities, including all situations, where required to work off-side.

4. Company Responsibility

The Managing Director and Regional Managers will be informed about pertinent health and safety issues and shall ensure that procedures and resources are in place as well as actions taken to achieve this commitment.

5. Employee Responsibility

All employees are responsible for the success of this policy and shall ensure the Health and Safety practices at workplace, both, in station and out station. ALGI employees are invited to comment on this policy and suggest ways in which it might be improved. Comments, suggestions and queries should be addressed to the Human Capital Manager.

An acceptable behavior precludes the use of drugs and alcohol during work, as this could endanger the safety of our employees and general public.